

HENDERSON COUNTY FISCAL COURT—MINUTE & ORDER BOOK

Records of Minutes of Special Called Meeting 05/20 2021

Court convened for a Special Called Meeting at the Courthouse, Henderson, KY, on Thursday May 20, 2021 at 3:30 p.m., County Judge/Executive Brad Schneider presiding.

Call To Order

County Judge/Executive Brad Schneider called the meeting to order.

Pledge of Allegiance

Judge/Executive Brad Schneider led the Pledge of Allegiance.

Roll Call

Magistrate Berry	Present
Magistrate McCollom	Present
Magistrate Moran	Present
Magistrate Puttman	Present
Magistrate Southard	Present

2021/2022 Budget Presentation – Judge Schneider

Due to questions that arose at the last Fiscal Court meeting, it was decided to hold another meeting to discuss the budget. Judge Schneider stated that he had made a couple changes in the budget from the one that was originally presented. The Road Department blacktop budget would be increased by \$250,000 and the expected revenues from the occupation tax and insurance premium tax were increased by \$250,000 after looking at recent trends. Magistrate McCollom asked Bill Hubiak, County Engineer, if this would solve our blacktop problems. Bill stated that the county has about 330 miles of hard surface roads with a life expectancy of 15 years. Ideally the county should be putting down 22 – 24 miles of blacktop a year. Magistrate Southard stated the he understands that we continue to fall behind but the \$250,000 would help out. Judge Schneider stated there is hope that federal funding may be coming down to help with county infrastructure. Judge ask if there were any other questions on the General Fund budget. No one had questions or comments. He then called Jailer Brady to speak about her budget. Jailer Brady stated a couple of minor changes had been made from what she had presented before. She has budgeted for all 87 full time and 3 part time positions although a number of the positions will never be filled. Judge Schneider asked if the court had any questions on the budget. Magistrate Southard asked if these numbers included her proposed raises. Jailer Brady replied that they did. Magistrate McCollom asked if any part time personnel received any benefits. Jailer replied that they did not. Magistrate Puttman said he wanted to express his appreciation to the jail staff and the extra hours they are having to work due to the staffing shortage. Judge Schneider asked if anyone else had anything to discuss on the budget and if not he assumed the current budget would be ready for first reading at the next court meeting.

Magistrate McCollom brought up the disparity in giving raises between the offices and departments and would like to look further into this and come up with a plan with the department heads to reduce the disparity. He also would like the court to look ahead and with the pay increases being made this year; how is the county going to be able to afford the required retirement contributions as they increase in the future. He doesn't have a solution but thinks the court really needs to sit down and discuss the future. Magistrate Southard added that he believes that part of the problem in budgeting is that we may budget for a 4% raise but raises during the year actually can make this 8% or 9%. Some discussion ensure on the subject. Judge Schneider stated that he would like to consider this the make-up year for trying to get pay adjustments made but this is something we will start looking at closer.

Magistrate Moran stated that next year she would like to return to how the budget workshop was held previously with each department coming before the court and actually presenting their budget with real time changes being made on a visible spreadsheet as the workshop was held. The other magistrates supported this idea and also stated that they would like to return to this next year. They would also like to have the initial documentation that was to be presented in advance so they had a chance to study the numbers.

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There being no further business to come before the court, Magistrate Southard made a motion to adjourn. Seconded by Magistrate Berry.



Brad Schneider
County Judge Executive

ATTEST:



Kurt Wiesen
Fiscal Court Clerk